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people. performing. now.

Organizational Effectiveness

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TOSAN **OVERVIEW**

TOSAN is an Organizational Effectiveness consulting practice with deep experience and success in the Energy industry as well as other highly complex, safety oriented operations.

We help organizations and individuals perform better and achieve more by increasing their capacity – to implement change, generate and transfer knowledge, and support strategic initiatives at the front-line through organization-wide alignment.

TOSAN partners with its clients to plan and implement targeted developmental initiatives to leaders, employees and teams at all levels of an organization.

OFFERING **BREAKDOWN**

To help companies optimize their organizational effectiveness, Tosan custom tailors proven best-practices and process across four areas of expertise:

1. Organization and Strategy Optimization
2. Leadership, Manager & Employee Effectiveness
3. Group, Team and Departmental Effectiveness
4. Cultural and Process Improvement

These solutions are constructed and delivered to meet the unique nature of each client's situation and desired levels of success.

Our clients increase their human, team and organizational abilities to sustain performance over time and at all levels of the company – this translates into an engaged workforce intent on sustaining the organization over the long term, because success is part of the company's DNA.

PAST & CURRENT **CLIENTS**

PPL
BROSE
SOUTHERN CAL EDISON
LOCKHEED MARTIN
EXELON
DTE ENERGY
FIRST ENERGY

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